



## POWER PLANNING AND MONITORING COMPANY (PPMC)

### CAREER OPPORTUNITIES

Power Planning & Monitoring Company (PPMC) is mandated to provide policy and technical support to Ministry of Energy (Power Division), integrated planning of the Power Sector of Pakistan, development and implementation of strategic plans for power sector, and to administer, monitor and evaluate performance of Power Sector Entities under the approved policies/plans.

The Company is seeking applications for the following position from the eligible persons, who can perform the tasks assigned to the Company. The first 03 months shall be on probation and thereafter shall be continued as per company policy.

The candidates must have strong interpersonal skills, outstanding problem solving skills and ability to exercise sound judgment based on accurate and timely analysis, outstanding communication, minute writing, analytical & problem-solving skills are pre-requisite. Ideal candidate should have ability to prioritize work well under pressure. The candidate must be IT Savvy. Integrity and maturity should be an essential attribute when handling confidential company information.

#### (i) Assistant Specialist (Economics)

##### Responsibilities:

- Manage and analyze large microdata sets from national surveys such as HIES, PSLM, LFS, CMI and SHMI.
- Utilize macroeconomic data from sources such as SBP, PBS, and the World Bank for trend analysis and sectoral assessments.
- Conduct statistical and econometric analyses to support research studies, policy briefs, and technical reports.
- Develop economic models and projections to assess the impact of sectoral interventions and regulatory changes.
- Prepare data summaries, visualizations, and dashboards to present findings in a clear, policy-relevant format.
- Support the drafting of research papers, background notes, and technical annexes based on empirical findings.
- Collaborate with sectoral specialists, project teams, and external researchers for integrated, multi-disciplinary studies.
- Maintain organized, up-to-date datasets and ensure proper data documentation and version control.
- Contribute to developing monitoring and evaluation frameworks by identifying appropriate economic indicators and baselines.
- Provide technical input during workshops, stakeholder consultations, and knowledge-sharing sessions. Support the Secretariat's broader research agenda by contributing to impact evaluations, regulatory analysis, and innovation studies as required.

##### Skills, Knowledge & Abilities (SKA):

- **Bachelor's or Master's Degree in Economics / Econometrics / Public Policy / Development Studies** or a related field from an HEC-recognized university.
- The candidate must have **03 years of experience** in a reputable national / multinational organization.
- Proven experience working with national microdata sets (HIES, PSLM, LFS, CMI) and macroeconomic datasets (SBP, PBS, World Bank).
- Strong skills in data management, statistical analysis, and econometric modeling using tools such as STATA, R, SPSS, or Python.
- Sound understanding of Pakistan's economic indicators, labor market dynamics, household welfare analysis, and sectoral linkages.
- Ability to interpret complex datasets and translate findings into actionable insights for policy and planning.
- Excellent report writing, data visualization, and presentation skills.
- Ability to work independently, manage multiple assignments, and deliver high-quality outputs under tight deadlines.
- Familiarity with research methods, survey design, and sampling techniques is an advantage.

##### Remuneration & Age:

- The selected candidate will be offered a market-based, competitive remuneration package, commensurate with their skills and experience.

	<ul style="list-style-type: none"> <li>The maximum age limit is <b>35 years</b> as of the closing date of the advertisement.</li> </ul>
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<b>(ii) Assistant Specialist Communications</b>	
<p><b><u>Responsibilities:</u></b></p> <ul style="list-style-type: none"> <li>Support the development and execution of PPMC's communications and creative strategies as directed by the Team Lead.</li> <li>Assist in drafting, editing, and proofreading the communication materials, including editorial review of the reports, newsletters, press releases, social media posts, and website content.</li> <li>Help maintain and update the organization's digital platforms (website, LinkedIn, Twitter, Facebook, etc.) with timely and engaging content.</li> <li>Support the design and production of creative materials, including brochures, infographics, presentations, and social media graphics.</li> <li>Coordinate logistics for communication campaigns, events, launches, and media engagements.</li> <li>Conduct research on industry trends, stakeholder interests, and audience preferences to inform communication strategies.</li> <li>Work on building an ecosystem and partnerships.</li> <li>Monitor media coverage and compile media reports related to PPMC's work and broader energy sector developments. Prepare teams for media interactions, interviews and public engagement to ensure consistency of messaging and outreach.</li> <li>Assist in maintaining PPMC's brand consistency across all communication materials by following established brand guidelines.</li> <li>Support internal communication initiatives by preparing newsletters, notices, presentations, and event-related communication.</li> <li>Assist in organizing and maintaining a library of communication assets including photos, videos, media lists, and design templates.</li> <li>Collaborate with external vendors (designers, printers, event managers) to ensure quality and timely delivery of communication products.</li> <li>Gather feedback from audiences and stakeholders to improve content relevance and effectiveness.</li> <li>Perform any other communication-related tasks assigned by the Team Lead.</li> </ul>	<p><b><u>Skills, Knowledge &amp; Abilities (SKA):</u></b></p> <ul style="list-style-type: none"> <li><b>Bachelors (16-years education) or Master's degree in Mass Communication / Public Relations / Media Studies / Marketing / Journalism</b>, or related field from HEC recognized or affiliated institute or university.</li> <li>The candidate must have <b>03 years of experience</b> in a reputable national / multinational organization.</li> <li>Good understanding of communications principles, public relations, and digital media.</li> <li>Strong writing, editing, and proofreading skills in English (Urdu skills are an advantage).</li> <li>Familiarity with social media management and basic analytics tools (e.g., Content Management System, Google Analytics).</li> <li>Good research skills and ability to integrate information into accessible content.</li> <li>Strong organizational skills and attention to detail, especially in managing multiple tasks and deadlines.</li> <li>Analytical skills to monitor communication effectiveness and adjust strategies based on evidence</li> </ul> <p><b><u>Remuneration &amp; Age:</u></b></p> <ul style="list-style-type: none"> <li>The selected candidate will be offered a market-based, competitive remuneration package, commensurate with their skills and experience.</li> <li>The maximum age limit is <b>35 years</b> as of the closing date of the advertisement.</li> </ul>

<b>(iii) Assistant Specialist (Monitoring &amp; Evaluation) – R&amp;D Secretariat</b>	
<p><b><u>Responsibilities:</u></b></p> <ul style="list-style-type: none"> <li>Assist in the development and implementation of the R&amp;D Secretariat's Monitoring &amp; Evaluation (M&amp;E) framework.</li> <li>Support defining and tracking Key Performance Indicators (KPIs) for projects, programs, and strategic initiatives.</li> <li>Collect, analyze, and interpret data related to research project performance and institutional outcomes.</li> <li>Maintain databases for M&amp;E data, including research outputs,</li> </ul>	<p><b><u>Skills, Knowledge &amp; Abilities (SKA):</u></b></p> <ul style="list-style-type: none"> <li><b>MSc / BSc Engineering in Electrical / Electronics / Mechanical / Mechatronics / Energy / Engineering Sciences</b> from an HEC-recognized university.</li> <li>The candidate must have <b>03 years of experience</b> in a reputable national / multinational organization.</li> </ul>

<p>timelines, and performance milestones.</p> <ul style="list-style-type: none"> <li>• Coordinate with program managers and project teams to ensure timely data collection and reporting.</li> <li>• Manage the Central Platform for R&amp;D (CPRD) Portal for the preparation of periodic progress reports, dashboards, and presentations for internal and external stakeholders.</li> <li>• Manage the design and conduct evaluations, including baseline assessments and post-project reviews in line with the Five-Year Research and Development Plan (FRDP).</li> <li>• Support integrating learning and adaptive feedback into future R&amp;D program planning and policy recommendations.</li> <li>• Develop capacity-building activities for M&amp;E processes among Secretariat staff and collaborating entities.</li> <li>• Liaise with external evaluators and auditors during reviews or impact assessments.</li> </ul>	<ul style="list-style-type: none"> <li>• Relevant experience in M&amp;E within the energy sector, development, or research environments.</li> <li>• Familiarity with M&amp;E frameworks, logical frameworks, and results-based management.</li> <li>• Strong command of data analysis and visualization tools, such as Power BI, STATA, or R.</li> <li>• Experience managing performance reporting dashboards, KPIs, and evaluation frameworks aligned with national strategies (e.g., IGCEP, NEP).</li> <li>• Demonstrated excellence in writing analytical reports, evaluation summaries, and policy memos for senior-level decision-makers.</li> <li>• Ability to independently manage deadlines, coordinate across programs, and engage with external evaluators and donors.</li> </ul> <p><b>Remuneration &amp; Age:</b></p> <ul style="list-style-type: none"> <li>• The selected candidate will be offered a market-based, competitive remuneration package, commensurate with their skills and experience.</li> <li>• The maximum age limit is <b>35 years</b> as of the closing date of the advertisement.</li> </ul>
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<b>(iv) Assistant Specialist (Liaison) – R&amp;D Secretariat</b>	
<p><b>Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Support coordination between the R&amp;D Secretariat and sectoral entities (DISCOs, NTDC, GENCOs, regulatory authorities, etc.).</li> <li>• Facilitate engagement with national and international research institutions, universities, think tanks, and donor agencies.</li> <li>• Assist in scheduling and documenting meetings, follow-ups, and action items related to inter-agency coordination.</li> <li>• Maintain an updated database of stakeholders, collaboration frameworks, and partnership outcomes.</li> <li>• Liaise with project teams and technical staff to collect input for reports, events, and policy briefs.</li> <li>• Track the progress of collaborative research initiatives and flag delays or information gaps.</li> <li>• Support planning and logistics for workshops, technical roundtables, conferences, and bilateral meetings.</li> <li>• Prepare background notes, meeting briefs, and engagement summaries for senior management.</li> <li>• Contribute to developing MoUs, partnership proposals, and periodic stakeholder communications.</li> <li>• Coordinate with the Communications and M&amp;E units to ensure aligned and consistent engagement.</li> </ul>	<p><b>Skills, Knowledge &amp; Abilities (SKA):</b></p> <ul style="list-style-type: none"> <li>• <b>MSc / BSc Engineering in Electrical / Electronics / Mechanical / Mechatronics / Energy / Engineering Sciences</b> from an HEC-recognized university.</li> <li>• The candidate must have <b>03 years of experience</b> in a reputable national / multinational organization.</li> <li>• Relevant experience in government liaison, donor coordination, or institutional relationship management, preferably within the energy or infrastructure sector.</li> <li>• Proven experience in coordinating with ministries, regulatory bodies, international development partners, and academic institutions.</li> <li>• Excellent command of professional writing, meeting facilitation, and institutional documentation protocols.</li> <li>• Familiarity with the organizational and</li> </ul>

	<p>regulatory landscape of Pakistan's power/energy sector is essential.</p> <ul style="list-style-type: none"> <li>Strong project coordination and organizational skills, with the ability to manage multiple institutional relationships under tight deadlines..</li> </ul> <p><b><u>Remuneration &amp; Age:</u></b></p> <ul style="list-style-type: none"> <li>The selected candidate will be offered a market-based, competitive remuneration package, commensurate with their skills and experience.</li> <li>The maximum age limit is <b>35 years</b> as of the closing date of the advertisement.</li> </ul>
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<b>(v) Assistant Specialist Planning</b>	
<p><b><u>Responsibilities:</u></b></p> <ul style="list-style-type: none"> <li>Assist the development of models related to energy / power / climate, focused on achieving strategic plan goals.</li> <li>Assist in the development / maintenance / updating of a multi-year-integrated energy model(s) using energy optimization tools in coordination with cross-sectoral, intra-sectoral, and global / local renowned organizations.</li> <li>Assist in coordination with government &amp; non-government, international &amp; local organizations for informed development of the policies, plans, and associated frameworks.</li> <li>Assist in the coordination with the planner and stakeholders for the integration of long, medium, and short-term planning.</li> <li>Energy Demand &amp; Supply Forecasting through globally recognized techniques.</li> <li>R&amp;D on global energy models / tools and their implementation in the local context.</li> <li>Assist in the development of relevant analysis on issues related to energy transition on emerging issues of global significance and contribute to new research areas, including through working with global experts and policy centers.</li> <li>Assist in the development of energy pricing and tariff projection reports across various energy sectors (e.g., electricity, gas, petroleum) for short-, medium-, and long-term planning horizons.</li> <li>Assist in developing, implementing, and managing energy utilization, conservation, and efficiency programs, initiatives, and activities across all energy sectors.</li> </ul>	<p><b><u>Skills, Knowledge &amp; Abilities (SKA):</u></b></p> <ul style="list-style-type: none"> <li>MSc / BSc Engineering in Electrical / Electronics / Mechanical / Mechatronics / Energy / Engineering Sciences from an HEC-recognized university.</li> <li>The candidate must have 03 years of experience in a reputable national / multinational organization.</li> <li>Certification(s) in the relevant field will be preferred</li> <li>The candidate having experience related to following will be preferred: <ul style="list-style-type: none"> <li>Assistance in the development of strategic plans</li> <li>Energy Planning forecasts</li> <li>Sensitivity analyses, scenario developments, and decision support for the policymakers</li> </ul> </li> </ul> <p><b><u>Remuneration &amp; Age:</u></b></p> <ul style="list-style-type: none"> <li>The selected candidate will be offered a market-based, competitive remuneration package, commensurate with their skills and experience.</li> <li>The maximum age limit is <b>35 years</b> as of the closing date of the advertisement.</li> </ul>

<b>(vi) Assistant Specialist Policy</b>	
<p><b><u>Responsibilities:</u></b></p> <ul style="list-style-type: none"> <li>Assist in the development and periodic refinement of both international and national policy scanning priorities, working</li> </ul>	<p><b><u>Skills, Knowledge &amp; Abilities (SKA):</u></b></p> <ul style="list-style-type: none"> <li>Bachelor's or Master's degree in Engineering in Electrical / Electronics / Mechanical /</li> </ul>

<p>with internal units to align scope, criteria, and thematic focus areas.</p> <ul style="list-style-type: none"> <li>• Support the design and documentation of end-to-end scanning methodologies and SOPs for both global and local policy landscapes.</li> <li>• Conduct targeted policy scans—covering international trends and domestic frameworks—and synthesize findings into summaries, briefs, and actionable insights.</li> <li>• Build and maintain the Policy Repository, cataloging policy and regulatory documents, and ensuring updates and version control in response to new developments.</li> <li>• Coordinate baseline scans and policy contradiction assessments, highlighting overlaps, inconsistencies, or regulatory gaps across documents and frameworks.</li> <li>• Facilitate joint sessions with the other departments to test and formalize contradiction identification, escalation, and consistency reporting workflows.</li> <li>• Liaise with the Advanced Analytics Team to configure, test, and troubleshoot both the Global and Local Tracking Portals; support their pilot launches, user feedback integration, and issue resolution.</li> <li>• Contribute to the preparation of pilot briefs, quarterly thematic updates, and policy consistency reports, including sections of the Annual Scanning Report and the Year-End Policy Consistency Review.</li> <li>• Support internal review and feedback processes for workflows, policy tools, and scanning strategies.</li> <li>• Facilitate stakeholder engagement and training coordination efforts, including logistics, content drafting, and follow-up with development partners and regulatory bodies.</li> <li>• Provide analytical and logistical support for synthesis workshops, stakeholder consultations, and inter-unit coordination protocols across global and local teams.</li> </ul>	<p><b>Mechatronics / Energy Systems</b> from a PEC-accredited institution, or a Bachelor’s in Public Policy or any other relevant degree from a recognized university.</p> <ul style="list-style-type: none"> <li>• The candidate must <b>have 03 years of experience</b> in a reputable national / multinational organization.</li> <li>• Candidates with a background working alongside international development banks and multilateral organizations will be given preference.</li> <li>• Proven ability to draft Standard Operating Procedures (SOPs), monitoring frameworks, and “living draft” update protocols.</li> <li>• Strong analytical skills, with hands-on experience in data-driven policy-monitoring tools and portal management.</li> <li>• Excellent written and verbal communication skills, including the ability to distil complex policy issues into clear, impactful reports.</li> <li>• Exceptional project-management capabilities: adept at planning multi-stakeholder workshops, setting milestones, and meeting tight deadlines.</li> <li>• Meticulous attention to detail, strong organizational skills, and proficiency in Microsoft Office and project-management tools.</li> <li>• Ability to work independently and collaboratively, with a proactive, solution-oriented mindset.</li> </ul> <p><b><u>Remuneration &amp; Age:</u></b></p> <ul style="list-style-type: none"> <li>• The selected candidate will be offered a market-based, competitive remuneration package, commensurate with their skills and experience.</li> <li>• The maximum age limit is <b>35 years</b> as of the closing date of the advertisement.</li> </ul>
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<b>(vii) Assistant Specialist Monitoring &amp; Evaluation – Policy</b>	
<p><b><u>Responsibilities:</u></b></p> <ul style="list-style-type: none"> <li>• Assist the design, formalization, and approval of M&amp;E reporting templates.</li> <li>• Plan and execute stakeholder engagement and capacity-building activities, including initial training sessions, distribution of M&amp;E guidelines, and management of access credentials.</li> <li>• Manage end-to-end quarterly M&amp;E cycles (Q1–Q4): conduct compliance checks, validate reporting inputs with stakeholders, draft Policy &amp; Compliance Reports (P&amp;CR), and resolve feedback from relevant authorities.</li> <li>• Oversee the monitoring and evaluation framework under NE Plan.</li> <li>• Coordinate and facilitate inter-agency review meetings (mid-year) and conduct year-end M&amp;E review workshops to capture lessons learned and support evidence-based decision-making.</li> <li>• Planning and coordination of monitoring system enhancements: gather user feedback, define improvement</li> </ul>	<p><b><u>Skills, Knowledge &amp; Abilities (SKA):</u></b></p> <ul style="list-style-type: none"> <li>• <b>Bachelor’s degree or Master’s Degree in Engineering in Electrical / Electronics / Mechanical / / Mechatronics / Energy Systems</b> from a HEC-accredited institution, or a Bachelor’s in Public Policy, Development Studies, Economics or any other relevant degree from a recognized university.</li> <li>• The candidate must have <b>03 years of experience</b> in a reputable national / multinational organization.</li> <li>• Candidates with a background working alongside international development banks and multilateral organizations will be given preference.</li> <li>• Proven track record developing and implementing M&amp;E frameworks, reporting workflows and compliance assessments.</li> <li>• Exceptional project-management skills, able to</li> </ul>

<p>needs, and liaise with analytics and IT teams to refine the M&amp;E platform.</p> <ul style="list-style-type: none"> <li>• Ensure robust version control and documentation protocols for all M&amp;E tools, reports, and processes, maintaining institutional continuity and auditability.</li> <li>• Maintain and strengthen stakeholder relationships with legal advisors, regulatory bodies, development partners, and implementing agencies to ensure timely data exchange and reporting compliance.</li> <li>• Collaborate with the Policy teams to integrate international best practices, benchmark indicators, and comparative metrics into local M&amp;E frameworks.</li> <li>• Align M&amp;E outputs with regulatory analysis and legal harmonization initiatives, including contradiction mapping and legislative review.</li> <li>• Contribute to cross-cutting evaluations by synthesizing findings from various units into cohesive monitoring reports and strategic insights.</li> <li>• Support the development of high-impact communication materials by translating M&amp;E findings into executive briefs, policy updates, public dashboards, and donor-facing content.</li> <li>• Provide periodic analytical inputs and summary reports for high-level decision-makers.</li> </ul>	<p>juggle multi-stakeholder workshops and tight deadlines.</p> <ul style="list-style-type: none"> <li>• Advanced analytical capabilities, including data validation, performance monitoring and system-interface oversight.</li> <li>• Excellent written and verbal communication skills, adept at distilling complex data into clear, executive-level narratives.</li> <li>• Proficiency in Microsoft Office suite, project-management tools (e.g., MS Project) and M&amp;E-specific software.</li> <li>• Strong stakeholder-management and negotiation skills, with a collaborative, consensus-building approach.</li> <li>• Highly organized, detail-oriented and proactive, with a commitment to continuous improvement.</li> </ul> <p><b><u>Remuneration &amp; Age:</u></b></p> <ul style="list-style-type: none"> <li>• The selected candidate will be offered a market-based, competitive remuneration package, commensurate with their skills and experience.</li> <li>• The maximum age limit is <b>35 years as</b> of the closing date of the advertisement.</li> </ul>
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(viii) <b>Assistant Specialist Graphic Designer</b>	
<p><b><u>Responsibilities:</u></b></p> <ul style="list-style-type: none"> <li>• Assist in the creation of digital and print materials, including templates of reports, presentations, social media posts, flyers, brochures, and infographics, supporting PPMC's communication goals and initiatives.</li> <li>• Ensure that all design work aligns with PPMC's brand guidelines and maintains consistency across various communication platforms.</li> <li>• Work closely with the communications and marketing teams to understand project requirements, provide creative input, and execute visual concepts that meet the organization's communication objectives.</li> <li>• Design and maintain company's website ensuring brand guidelines and identity of the company.</li> <li>• Contribute to the design and production of multimedia content (e.g., video graphics, animations) to enhance online and offline campaigns.</li> <li>• Create graphics for social media handles, ensuring that content is visually engaging and optimized for the target audience.</li> <li>• Organize and maintain design assets, ensuring proper version control and easy access for the team.</li> <li>• Incorporate feedback from team lead and other teams to revise designs and meet project specifications.</li> <li>• Keep up with the latest design trends and tools to ensure that PPMC's visual communications remain fresh, innovative, and effective.</li> <li>• Prepare design assets for print materials, ensuring they are</li> </ul>	<p><b><u>Skills, Knowledge &amp; Abilities (SKA):</u></b></p> <ul style="list-style-type: none"> <li>• <b>Bachelors or Master's degree in Graphic Design / Mass Communication / Visual Design</b> or any related field from HEC recognized or affiliated institute or university.</li> <li>• The candidate must have <b>3 years of relevant experience</b> in a national or international organization.</li> <li>• The candidate must be proficient in Adobe Creative Suite (InDesign, Illustrator, Photoshop), Canva &amp; Figma, Power point. Basic knowledge of After Effects and other multimedia tools is a plus.</li> <li>• Experience designing content for social media platforms and ensuring graphics are optimized for engagement and mobile display.</li> <li>• Strong ability to generate creative ideas, develop visual concepts, and solve design challenges in innovative ways.</li> <li>• Ability to prioritize and manage multiple design tasks, meeting deadlines in a fast-paced environment.</li> <li>• Effective communication skills for collaborating with team members, receiving feedback, and translating it into design improvements.</li> <li>• Ability to showcase a strong portfolio of graphic design work, demonstrating creativity, technical skills, and versatility in design styles</li> </ul> <p><b><u>Remuneration &amp; Age:</u></b></p> <ul style="list-style-type: none"> <li>• The selected candidate will be offered a market-based, competitive remuneration package,</li> </ul>



formatted correctly and ready for production.	<p>commensurate with their skills and experience.</p> <ul style="list-style-type: none"> <li>The maximum age limit is <b>35 years</b> as of the closing date of the advertisement.</li> </ul>
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<b>(ix) Assistant Specialist Software Development</b>	
<p><b>Responsibilities:</b></p> <ul style="list-style-type: none"> <li>Develop dynamic and responsive user interfaces using modern frontend frameworks like React.js, Next.js, or Vue.js, adhering to best industrial and giants' practices in design and usability.</li> <li>Demonstrates the art of storytelling through interactive dashboards with a strong focus on UI/UX design, leveraging tools like Figma to create intuitive and visually compelling interfaces that effectively communicate key insights and address critical research questions</li> <li>Build and maintain data visualization dashboards using libraries such as D3.js, Plotly, Chart.js, or Mapbox/Leaflet for presenting analytical or geospatial data.</li> <li>Develop robust RESTful APIs and microservices using Python frameworks like Flask and FastAPI, integrating them efficiently with front-end components.</li> <li>Apply styling frameworks such as Tailwind CSS to create consistent and visually appealing layouts.</li> <li>Employ TypeScript to enhance code reliability and maintainability across frontend components.</li> <li>Utilize AI-powered development tools and coding assistants to write clean, optimized, and maintainable code, improving development speed and reducing manual effort.</li> <li>Coordinate with internal stakeholders for requirements.</li> </ul>	<p><b>Skills, Knowledge &amp; Abilities (SKA):</b></p> <ul style="list-style-type: none"> <li><b>Bachelors or Master's in Computer Science / Software Engineering / IT / Data Science / AI / GIS or Engineering</b> from an HEC-recognized university.</li> <li>The candidate must have <b>03 years of experience</b> in a reputable national / multinational organization.</li> <li>Strong development skills using modern front-end frameworks/libraries such as React.js, Next.js, or Vue.js.</li> <li>Proficiency in TypeScript, JavaScript (ES6+), HTML5, and CSS3.</li> <li>Experience with Tailwind CSS, Material-UI, Chakra UI, or Bootstrap for responsive and accessible UI design.</li> <li>Familiarity with state management libraries such as Redux, Zustand, or Pinia.</li> <li>Experience in component-based architecture and modular design principles.</li> <li>Hands-on experience with RESTful API integration, GraphQL, and Web Sockets.</li> <li>Experience with containerization and deployment using Docker and Docker Compose.</li> <li>Understanding of DevOps practices, including CI/CD pipelines using tools such as GitHub Actions, GitLab CI/CD, or Jenkins.</li> <li>Experience in Node.js or Express.js would be preferred.</li> </ul> <p><b>Remuneration &amp; Age:</b></p> <ul style="list-style-type: none"> <li>The selected candidate will be offered a market-based, competitive remuneration package, commensurate with their skills and experience.</li> <li>The maximum age limit is <b>35 years</b> as of the closing date of the advertisement.</li> </ul>

<b>(x) Assistant Specialist GIS Development</b>	
<p><b>Responsibilities:</b></p> <ul style="list-style-type: none"> <li>Design, develop, and maintain dynamic GIS-based web and desktop applications, web maps, and plugins (e.g., PyQt5) using modern frameworks like React.js, Next.js, Vue.js, and Python-based frameworks such as Django, Flask, or FastAPI.</li> <li>Build interactive, map-based dashboards and interfaces using JavaScript libraries such as Leaflet.js, Mapbox GL JS, and OpenLayers.</li> <li>Develop and integrate custom widgets and advanced data visualizations to support decision-making by policymakers and stakeholders.</li> <li>Recommend and implement strategies to integrate interactive maps and GIS capabilities into web applications</li> </ul>	<p><b>Skills, Knowledge &amp; Abilities (SKA):</b></p> <ul style="list-style-type: none"> <li><b>Bachelors or Master's in Computer Science / Software Engineering / IT / GIS / Geoinformatics</b> or a related discipline from an HEC-recognized university.</li> <li>The candidate must have <b>03 years of experience</b> in a reputable national / multinational organization.</li> <li>Experience building and customizing applications in CSS, HTML, JavaScript/TypeScript frameworks mapping libraries</li> <li>Demonstrable experience with designing and developing production ready scalable geospatial web applications with open-source industry standard technologies such as Node.js, React.js,</li> </ul>

<p>based on diverse end-user needs.</p> <ul style="list-style-type: none"> <li>• Process, analyze, and visualize spatial data using geospatial libraries and tools such as GeoPandas, Shapely, GDAL, and PyProj.</li> <li>• Manage spatial databases using PostGIS (PostgreSQL) or similar GIS-enabled systems for efficient geospatial data storage and querying.</li> <li>• Integrate web mapping services and APIs (e.g., WMS, WFS, ArcGIS REST API) for dynamic and scalable spatial data visualization.</li> <li>• Develop and expose RESTful APIs for seamless communication between GIS backends and frontends.</li> <li>• Collaborate with data teams to ingest, process, and manage geospatial datasets from multiple sources (e.g., shapefiles, GeoJSON, KML).</li> <li>• Package, deploy, and maintain GIS projects using Docker, and optionally manage orchestration with Kubernetes for scalable deployments.</li> <li>• Document GIS processes, APIs, and data models to ensure knowledge sharing, maintainability, and system consistency across the organization.</li> <li>• Coordinate with internal stakeholders to gather, analyze, and translate GIS-related requirements into effective technical solutions.</li> </ul>	<p>Vue.js Ant Design, Mapbox GL, Leaflet, Carto.</p> <ul style="list-style-type: none"> <li>• Strong proficiency in Python with practical experience using frameworks such as Flask and FastAPI for GIS application development.</li> <li>• Have the ability to demonstrates the art of storytelling through interactive dashboards that effectively communicate key insights and answer critical research questions.</li> </ul> <p><b>Remuneration &amp; Age:</b></p> <ul style="list-style-type: none"> <li>• The selected candidate will be offered a market-based, competitive remuneration package, commensurate with their skills and experience.</li> <li>• The maximum age limit is <b>35 years</b> as of the closing date of the advertisement.</li> </ul>
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<b>(xi) Assistant Specialist GIS</b>	
<p><b><u>Responsibilities:</u></b></p> <ul style="list-style-type: none"> <li>• Design, implement, and manage spatial databases (e.g., PostgreSQL/PostGIS, SQL Server, ArcGIS Enterprise) to ensure efficient storage, retrieval, and integration of geographic data.</li> <li>• Develop and maintain interactive web maps and GIS applications using tools such as Leaflet, Mapbox, and ArcGIS Online.</li> <li>• Create, update, and manage GIS datasets and associated metadata in accordance with industry standards and organizational protocols.</li> <li>• Conduct spatial analysis, geospatial modeling, and remote sensing (satellite and aerial imagery) to support decision-making, strategic planning, and infrastructure optimization—particularly for electrical distribution networks.</li> <li>• Automate GIS workflows and build custom tools and models using programming languages such as Python, R, and JavaScript.</li> <li>• Produce high-quality maps, visualizations, technical reports, and presentations to effectively communicate spatial data insights to technical and non-technical audiences.</li> <li>• Maintain comprehensive GIS documentation, including metadata, data dictionaries, and standard operating procedures.</li> </ul>	<p><b><u>Skills, Knowledge &amp; Abilities (SKA):</u></b></p> <ul style="list-style-type: none"> <li>• <b>Bachelor's or Master's degree in Geo-informatics / Geography / Geology / Remote Sensing &amp; GIS</b> or related fields from Higher Education Commission recognized institution.</li> <li>• The candidate must have <b>03 years of experience</b> in a reputable national / multinational organization.</li> <li>• Candidates with experience in GIS analysis, Mapping and Modeling will be preferred.</li> <li>• Experience of network modelling including spatial mapping of network infrastructure and network analysis</li> <li>• Proficiency in GIS Software (e.g. ArcGIS, QGIS, MapInfo) and GIS related programming languages (e.g Python, JavaScript)</li> <li>• Strong understanding of spatial databases and data management principles.</li> </ul> <p><b><u>Remuneration &amp; Age:</u></b></p> <ul style="list-style-type: none"> <li>• The selected candidate will be offered a market-based, competitive remuneration package, commensurate with their skills and experience.</li> <li>• The maximum age limit is <b>35 years</b> as of the closing date of the advertisement.</li> </ul>



<ul style="list-style-type: none"> <li>• Provide GIS training and support to staff and stakeholders, focusing on software usage, data management, and analytical techniques.</li> <li>• Troubleshoot and resolve GIS-related technical issues, ensuring data accuracy and optimal system performance.</li> <li>• Stay up to date with the latest GIS trends, tools, technologies, and best practices to drive continuous improvement and innovation.</li> <li>• Collaborate with cross-functional teams and stakeholders to understand spatial data needs and deliver tailored GIS solutions.</li> </ul>	
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(xii) Assistant Specialist Monitoring	
<p><b><u>Responsibilities:</u></b></p> <ul style="list-style-type: none"> <li>• Assist in Preparation of detailed reports on electricity theft, losses, and receivables, providing insights for recovery and control.</li> <li>• Assist in setting and monitoring loss reduction targets for DISCOs, tracking performance and recommending corrective actions.</li> <li>• Contribute to the development of DISCOs strategic roadmap, aligning with national energy sector goals.</li> <li>• Generate monthly analytical reports on circular debt, identifying trends and financial risks in the power value chain.</li> <li>• Monitor load management practices, assessing their financial and operational impacts on DISCOs.</li> <li>• Assist in conducting comprehensive financial reviews of DISCOs, evaluating profitability, cost structures, and fiscal sustainability.</li> <li>• Assist in development and updation Power Dashboard, summarizing key Sector KPIs for executive decision-making.</li> <li>• Assist in evaluation of DISCOs performance using standardized frameworks, producing scorecards and performance insights.</li> <li>• Coordinate with regulatory bodies and policy makers, ensuring data alignment and supporting sectoral reforms.</li> <li>• Prepare high-level presentations and stakeholder reports, translating complex sector data into actionable insights.</li> </ul>	<p><b><u>Skills, Knowledge &amp; Abilities (SKA):</u></b></p> <ul style="list-style-type: none"> <li>• <b>Bachelors / Masters Degree in Electrical / Electronics / Mechanical Engineering or CA / ACMA / ACCA / CIMA / CFA or member of professional body of Accountants or Master's degree in Finance/ or related fields (at least 16 years) from HEC recognized / affiliated institute / university</b></li> <li>• The candidate must have <b>03 years of relevant experience</b> in a reputable national / multinational organization.</li> <li>• Candidates having experience of power sector will be given preference.</li> </ul> <p><b><u>Remuneration &amp; Age:</u></b></p> <ul style="list-style-type: none"> <li>• The selected candidate will be offered a market-based, competitive remuneration package, commensurate with their skills and experience.</li> <li>• The maximum age limit is <b>35 years</b> as of the closing date of the advertisement.</li> </ul>

(xiii) Assistant Specialist Energy Finance	
<p><b><u>Responsibilities:</u></b></p> <ul style="list-style-type: none"> <li>• Support donor coordination efforts, including maintaining databases of funding sources, tracking disbursements, and assisting with reporting.</li> <li>• Conduct desk research and assist in the financial analysis of proposed PPP initiatives and clean energy projects.</li> <li>• Assist in the preparation of project proposals and</li> </ul>	<p><b><u>Skills, Knowledge &amp; Abilities (SKA):</u></b></p> <ul style="list-style-type: none"> <li>• <b>CA Inter / ICMA Inter / ACCA / CIMA/ CFA or member of professional body of Accountants / Master's degree in Finance/ Commerce/ or related fields (at least 18 years) from HEC recognized / affiliated institute / university OR Bachelor's or Master's in Engineering (with</b></li> </ul>

<p>documentation for GCF and other climate finance avenues.</p> <ul style="list-style-type: none"> <li>Track and report on PSDP fund flows, disbursement status, and implementation milestones of power sector projects.</li> <li>Compile foreign exchange data and assist in preparing forecasts, dashboards, and reports for internal and external stakeholders.</li> <li>Coordinate with banks and financial stakeholders on assigned tasks related to financial product development or pilot initiatives.</li> <li>Maintain repository of financial instruments, donor guidelines, and sector finance policies.</li> <li>Support team in the adoption and documentation of digital finance tools for transparency and monitoring.</li> </ul>	<p><b>relevant certifications)</b> from HEC recognized / affiliated institute / university.</p> <ul style="list-style-type: none"> <li>The candidate must have <b>3 years of relevant experience</b> in a reputable national / multinational organization.</li> <li>Candidates having experience of power sector will be given preference.</li> </ul> <p><b>Remuneration &amp; Age:</b></p> <ul style="list-style-type: none"> <li>The selected candidate will be offered a market-based, competitive remuneration package, commensurate with their skills and experience.</li> <li>The maximum age limit is <b>35 years</b> as of the closing date of the advertisement.</li> </ul>
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<b>(xiv) Assistant Specialist Corporate Finance</b>	
<p><b><u>Responsibilities:</u></b></p> <ul style="list-style-type: none"> <li>Assist in Preparation of accurate financial statements / reports in compliance with IFRS and regulatory standards.</li> <li>Assist in budgeting and forecasting processes, ensuring alignment with organizational goals.</li> <li>Assist in maintaining and managing the fixed asset register, ensuring timely capitalization, depreciation, and physical verification.</li> <li>Oversee accounts payable and receivable cycles, ensuring timely payments and collections.</li> <li>Develop and monitor cash flow forecasts to ensure liquidity and efficient fund utilization.</li> <li>Manage banking relationships and facilitate fund mobilization.</li> <li>Ensure timely and accurate tax filings and implement tax planning strategies.</li> <li>Coordinate and support pre-audit activities, ensuring readiness and resolution of discrepancies.</li> <li>Assist in ensuring compliance with internal controls, audit requirements, and financial regulations.</li> <li>Provide financial insights and recommendations to support strategic and operational decisions.</li> <li></li> <li></li> </ul>	<p><b><u>Skills, Knowledge &amp; Abilities (SKA):</u></b></p> <ul style="list-style-type: none"> <li><b>CA Inter / ICMA Inter / ACCA / CIMA/ CFA or member of professional body of Accountants or Master's degree in Finance/ Commerce</b> or related fields (at least 16 years) from HEC recognized / affiliated institute / university.</li> <li>The candidate must have <b>3 years of relevant experience</b> in a reputable national / multinational organization.</li> <li>Candidates having experience of power sector will be given preference.</li> </ul> <p><b><u>Remuneration &amp; Age:</u></b></p> <ul style="list-style-type: none"> <li>The selected candidate will be offered a market-based, competitive remuneration package, commensurate with their skills and experience.</li> <li>The maximum age limit is <b>35 years</b> as of the closing date of the advertisement.</li> </ul>

<b>(xv) Assistant Specialist Finance</b>	
<p><b><u>Responsibilities:</u></b></p> <ul style="list-style-type: none"> <li>Assist in development of production and consumer financial models, financial forecasts etc.</li> <li>Development / Maintenance / Updation of power sector cost optimization models for electricity package designs, sensitivity analysis and/or any other potential benefits.</li> <li>Support in development of Electricity Tariff Projections</li> </ul>	<p><b><u>Skills, Knowledge &amp; Abilities (SKA):</u></b></p> <ul style="list-style-type: none"> <li><b>CA Inter / ICMA Inter / ACCA / CIMA/ CFA or member of professional body of Accountants / Master's degree in Finance/ Commerce</b> or related fields (at least 16 years) from HEC recognized / affiliated institute / university.</li> <li>The candidate must have <b>3 years of relevant</b></li> </ul>

<p>Reports for Short, Medium, and Long-terms horizons</p> <ul style="list-style-type: none"> <li>• Evaluate the current financial and business models of the power sector and design / propose instruments / frameworks to manage existing &amp; emerging challenges</li> <li>• Prepare various types of financial analysis for strategic planning and policy development</li> <li>• Prepare and develop strategic budget plans for policy and strategic plan developments</li> <li>• Review business &amp; investment plans of the sectoral entities to propose innovative interventions to adapt energy transition pathways</li> <li>• Design consumer end tariff rate at National Level</li> <li>• Periodically review and update Circular debt mitigation plan (CDMP) &amp; reporting</li> <li>• Preparation of financial forecasts and development of financial models</li> <li>• Development of production and consumer financial models</li> <li>• Research, design and review energy market instruments and products to enable market evolution and energy transition</li> </ul>	<p>experience in a reputable national / multinational organization.</p> <ul style="list-style-type: none"> <li>• Candidates having experience of power sector will be given preference.</li> </ul> <p><b>Remuneration &amp; Age:</b></p> <ul style="list-style-type: none"> <li>• The selected candidate will be offered a market-based, competitive remuneration package, commensurate with their skills and experience.</li> <li>• The maximum age limit is <b>35 years</b> as of the closing date of the advertisement.</li> </ul>
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(xvi) <b>Assistant Specialist Business Innovation &amp; Technologies</b>	
<p><b><u>Responsibilities:</u></b></p> <ul style="list-style-type: none"> <li>• Conduct ongoing global research and horizon scanning on AI and emerging technology trends relevant to energy policy, planning, finance, HR, and institutional management.</li> <li>• Track and analyze innovative AI applications worldwide with potential relevance to PPMC's functions.</li> <li>• Identify high-impact AI use cases for internal functions such as policy analytics, predictive planning, tariff simulations, financial reporting, and HR management.</li> <li>• Assess the applicability of global AI solutions and customize them to fit local operational and regulatory contexts.</li> <li>• Develop tailored AI-based tools and models to enhance efficiency and decision-making across departments.</li> <li>• Design implementation roadmaps to pilot and scale AI solutions within PPMC's existing operational and regulatory framework.</li> <li>• Support institutional integration of AI by aligning new solutions with legacy systems and ensuring compliance with national policies and standards.</li> </ul>	<p><b><u>Skills, Knowledge &amp; Abilities (SKA):</u></b></p> <ul style="list-style-type: none"> <li>• <b>Bachelor's or Master's degree in Business Administration, Technology Management and Innovation, Artificial Intelligence, Public Policy,</b> or a related discipline from a reputable HEC-recognized institution.</li> <li>• The candidate must have <b>03 years of relevant experience</b> in a reputable national / multinational organization.</li> <li>• Capabilities and exposure to: Artificial intelligence and data analytics concepts, Use of AI/digital tools in public sector or enterprise functions such as planning, HR, or finance, Design thinking and user-centric innovation processes.</li> <li>• Strong research, communication, and documentation skills.</li> <li>• Interest in emerging technologies, public sector innovation, and continuous learning.</li> <li>• Ability to work collaboratively in a team and under the direction of senior technical leads.</li> </ul> <p><b><u>Remuneration &amp; Age:</u></b></p> <ul style="list-style-type: none"> <li>• The selected candidate will be offered a market-based, competitive remuneration package, commensurate with their skills and experience.</li> <li>• The maximum age limit is <b>35 years</b> as of the closing date of the advertisement.</li> </ul>

## (xvii) Assistant Specialist Distribution Planning

### Responsibilities:

- Assist in development of models and analytic tools for evaluation of prospective actions/targets/tasks for short/medium /long-term planning.
- Assist in defining and preparing baseline assessments of the distribution network, including load profiles, asset conditions, and operational performance.
- Assist in conducting detailed technical analysis for distribution networks using optimization tools to evaluate and optimize power flow, reliability, and efficiency within the distribution system.
- Support in short-, medium-, and long-term planning of the distribution network in alignment with projected demand growth, regulatory requirements, and investment priorities.
- Assist in preparing and updating distribution plans, incorporating demand trends, population growth, and urban development.
- Assist in preparing techno-commercial models for distribution segments.
- Collaborate with the GIS and IT teams to ensure accurate, real-time integration of network asset data into planning and simulation tools.
- Analyze network readiness for renewable energy integration, distributed generation, smart grids, and electrification.
- Develop technical reports, planning briefs, and investment proposals to senior management, and relevant stakeholders.
- Leverage data management and analytics to enhance planning processes and continuously monitor system performance.
- Update modeling data on a monthly basis.
- Organize and prioritize work effectively, maintaining strong communication and a collaborative working relationship with colleagues both within and outside the organization.

### Skills, Knowledge & Abilities (SKA):

- **Bachelor's or Master's degree in Electrical Engineering** from HEC recognized university.
- The candidate must have **03 years of relevant experience** in a reputable national / multinational organization.
- Individuals having Experience in distribution planning and financial analysis are encouraged to apply.
- Strong project-management skills, with experience leading cross-functional teams and multi-stakeholder consultations.
- Excellent written and verbal communication skills, including drafting concise briefs, reports and legal-policy summaries.
- Demonstrated stakeholder-management and negotiation skills, with the ability to build consensus across diverse groups.
- Knowledge about international and national standards
- Meticulous attention to detail and version control, with proven ability to meet tight reporting deadlines.

### Remuneration & Age:

- The selected candidate will be offered a market-based, competitive remuneration package, commensurate with their skills and experience.
- The maximum age limit is **35 years** as of the closing date of the advertisement.

## (xviii) Assistant Specialist Infrastructure Liaison

### Responsibilities:

- Lead the development and implementation of a comprehensive data governance framework across the organization.
- Oversee the design and maintenance of the enterprise data warehouse and analytics environments.
- Ensure data quality, integrity, consistency, and availability across all business units.
- Drive advanced analytics initiatives using AI/ML to generate predictive and prescriptive insights.
- Build and manage enterprise BI dashboards and self-service reporting capabilities.
- Define data policies, standards, and procedures and ensure

### Skills, Knowledge & Abilities (SKA):

- **Bachelors or Masters in Computer Science / Software Engineering / IT / Telecom Networking Engineering** or related fields from an HEC-recognized university.
- The candidate must have **03 years of relevant experience** in a reputable national / multinational organization.
- Knowledge of data governance frameworks, policies, metadata management, and data stewardship practices.
- Strong expertise in relational and NoSQL databases (SQL Server, Oracle, PostgreSQL, MongoDB, etc.), and experience with DWH platforms like Snowflake, Redshift, or Azure Synapse.

<p>compliance with regulatory and internal governance requirements.</p> <ul style="list-style-type: none"> <li>• Collaborate with functional departments to understand their data needs and provide analytical support.</li> <li>• Lead a team of data analysts, engineers, and BI developers to deliver high-quality analytical solutions.</li> <li>• Stay current with data trends and emerging technologies and recommend innovations to support business goals.</li> <li>• Any other task assigned by management.</li> </ul>	<ul style="list-style-type: none"> <li>• Proficient in BI tools such as Power BI, Tableau, QlikView for building dashboards, reports, and KPIs.</li> <li>• Ability to lead data mining, predictive modelling, and ML-based analytics using Python, R, or equivalent.</li> <li>• Hands-on with ETL pipelines and data transformation tools (SSIS, Talend, Informatica).</li> <li>• Experience with Azure, AWS, or Google Cloud analytics and data services.</li> <li>• Experience in managing data/BI teams, project delivery, mentoring, and cross-department collaboration.</li> <li>• Strong written and verbal communication skills, especially in presenting data insights to business stakeholders.</li> </ul> <p><b><u>Remuneration &amp; Age:</u></b></p> <ul style="list-style-type: none"> <li>• The selected candidate will be offered a market-based, competitive remuneration package, commensurate with their skills and experience.</li> <li>• The maximum age limit is <b>35 years</b> as of the closing date of the advertisement.</li> </ul>
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(xix) <b>Assistant Specialist Networks &amp; IT Support</b>	
<p><b><u>Responsibilities:</u></b></p> <ul style="list-style-type: none"> <li>• Assist in the implementation and routine maintenance of data center infrastructure, including servers, storage, and networking systems, under the supervision of the Specialist.</li> <li>• Support the enforcement of data center policies and procedures to uphold availability, performance, and security standards.</li> <li>• Coordinate with vendors and contractors for routine installation, maintenance, and equipment support, as directed by the Specialist.</li> <li>• Contribute to the implementation and testing of disaster recovery and business continuity procedures.</li> <li>• Assist in compliance-related activities, including maintaining records and supporting internal audits or assessments.</li> <li>• Perform hardware and software installation, configuration, and basic troubleshooting with oversight from senior staff.</li> <li>• Participate in incident tracking and resolution activities, ensuring timely documentation and escalation when necessary.</li> <li>• Maintain up-to-date records of system configurations, network diagrams, and operational procedures.</li> <li>• Research emerging technologies and provide input to the Specialist for potential upgrades or enhancements.</li> <li>• Support planning efforts related to data center expansion, upgrades, or consolidation projects by preparing data and documentation.</li> <li>• Prepare basic performance and incident reports to assist in</li> </ul>	<p><b><u>Skills, Knowledge &amp; Abilities (SKA):</u></b></p> <ul style="list-style-type: none"> <li>• <b>Bachelors or Masters in Computer Science / Software Engineering / IT / Telecom Networking Engineering</b> or related fields from an HEC-recognized university.</li> <li>• The candidate must have <b>03 years of experience</b> in a reputable national / multinational organization.</li> <li>• Proficiency in managing data center infrastructure, including servers, storage systems, and networking equipment.</li> <li>• Knowledge of data center infrastructure management (DCIM) tools for monitoring and managing data center resources.</li> <li>• Competence in network infrastructure management, including routers, switches, firewalls, and load balancers.</li> </ul> <p><b><u>Remuneration &amp; Age:</u></b></p> <ul style="list-style-type: none"> <li>• The selected candidate will be offered a market-based, competitive remuneration package, commensurate with their skills and experience.</li> <li>• The maximum age limit is <b>35 years</b> as of the closing date of the advertisement.</li> </ul>

**(xx) Assistant Specialist Systems Analyst****Responsibilities:**

- Assist in gathering business requirements and contribute to the development of functional specifications in coordination with the Specialist and IT teams.
- Support the execution of user acceptance testing (UAT), including test case preparation, defect logging, and coordination with stakeholders.
- Coordinate with internal and external teams to support cross-functional system development activities under the guidance of the Specialist.
- Provide assistance in project tracking, sprint planning, and updating task status to help ensure timely delivery of development milestones.
- Participate in business process analysis and documentation, working closely with functional units to capture current processes and suggest areas of improvement.
- Facilitate effective communication between business users and technical teams by documenting requirements, meeting notes, and follow-ups.
- Assist in preparing Business Requirement Documents (BRDs), Functional Requirement Documents (FRDs), and use cases, ensuring alignment with project objectives.
- Contribute to the preparation of user manuals, SOPs, and conduct end-user training sessions as needed.
- Help monitor system adoption and provide support in identifying potential risks or user challenges, escalating issues as required.

**Skills, Knowledge & Abilities (SKA):**

- **Bachelors or Masters in Computer Science / Software Engineering / IT / Telecom Networking Engineering** or related fields from an HEC-recognized university.
- The candidate must have **03 years of experience** in a reputable national / multinational organization.
- Proficient in version control tools for collaborative development.
- Ability to coordinate with cross-functional teams including developers, QA, and business users.
- Proficiency in programming languages like PYTHON / JavaScript etc.
- Hands-on experience with tools like Visio, Bizagi, or BPMN for process design and reengineering.

**Remuneration & Age:**

- The selected candidate will be offered a market-based, competitive remuneration package, commensurate with their skills and experience.
- The maximum age limit is **35 years** as of the closing date of the advertisement.

**Instructions**

Interested candidates having relevant qualifications and experience should apply as follows:

- Candidates are required to apply on-line by visiting the PPMC website site i.e. [www.ppmc.gov.pk](http://www.ppmc.gov.pk) and apply on the prescribed format and upload detailed CV, Educational Certificates, Experience Certificates, CNIC and Photograph.
- One complete set of documents with signed online application form shall be forwarded on below mentioned address.
- The last date to apply is **14th June 2025**.
- Only short-listed candidates will be invited for interviews.

Chief of Corporate Services and Coordination PPMC  
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